Consolidated Financial and Non-Financial Highlights

Financial Highlights

									Millions of yen	U.S. dollars*1
Fiscal year	2014	2015	2016	2017	2018	2019	2020	2021*9	2022*9	2022*9
Operating Results										
Net sales	810,678	813,550	837,765	893,451	914,915	900,604	875,927	910,226	1,009,447	7,589,829
Japan	605,763	597,757	632,723	674,744	682,503	679,719	654,020	655,821	717,390	5,393,910
Overseas	204,915	215,793	205,042	218,707	232,412	220,885	221,907	254,405	292,057	2,195,918
Operating profit	39,316	45,006	44,709	55,962	59,972	42,515	48,595	74,835	88,882	668,287
Profit attributable to owners of parent	27,978	30,644	40,978	37,763	40,267	28,793	41,926	58,660	61,348	461,265
R&D and Capital Investment										
R&D expenditures	35,023	35,949	34,910	35,620	33,669	34,457	33,562	33,756	36,216	272,304
Plant and equipment investment*2	29,041	27,650	27,149	26,465	43,338	48,208	35,890	59,320	84,147	632,690
Depreciation and amortization*3	33,615	29,723	29,445	30,151	30,906	32,319	36,194	39,969	45,938	345,401
Cash Flows										
Cash flows from operating activities	51,459	48,450	58,185	53,146	54,949	46,087	26,931	76,809	116,163	873,412
Cash flows from investing activities	(22,750)	(19,410)	9,748	(14,550)	(21,448)	(27,621)	23,477	(22,350)	(49,498)	(372,171)
Free cash flow	28,708	29,040	67,934	38,596	33,501	18,466	50,408	54,458	66,665	501,241
Cash flows from financing activities	(33,828)	(31,566)	(56,083)	(46,887)	(38,174)	16,917	(39,520)	(42,894)	(77,193)	(580,401)
Financial Position										
Total assets*4	904,522	845,378	886,663	914,744	952,659	996,827	1,051,952	1,117,112	1,181,552	8,883,850
Total net assets	319,636	260,980	323,863	366,546	392,061	406,002	461,254	523,729	572,068	4,301,267
Equity	290,339	230,399	291,215	330,635	352,921	365,619	416,996	472,900	517,091	3,887,907
Net interest-bearing debt	194,579	189,374	141,578	130,177	124,850	153,617	140,872	117,041	99,107	745,171
Interest-bearing debt	226,474	220,213	183,465	163,507	153,985	217,364	216,205	208,391	183,273	1,377,994
Financial Indicators										
Ratio of operating profit to net sales (%)	4.8	5.5	5.3	6.3	6.6	4.7	5.5	8.2	8.8	_
Ratio of overseas sales to net sales (%)	25.3	26.5	24.5	24.5	25.4	24.5	25.3	27.9	28.9	_
ROE (Return on equity) (%)	10.8	11.8	15.7	12.1	11.8	8.0	10.7	13.2	12.4	_
ROA (Return on assets) (%)*4	3.3	3.5	4.7	4.2	4.3	3.0	4.1	5.4	5.3	_
Equity ratio (%)*4	32.1	27.3	32.8	36.1	37.0	36.7	39.6	42.3	43.8	_
Net debt-equity ratio (times)*5	0.7	0.8	0.5	0.4	0.4	0.4	0.3	0.2	0.2	_
Debt-equity ratio (times)*6	0.8	1.0	0.6	0.5	0.4	0.6	0.5	0.4	0.4	_
Per Share Data*7									Yen	U.S. dollars*1
Profit	195.80	214.48	286.82	264.34	281.89	201.57	293.52	410.68	429.50	3.229
Net assets	2,031.97	1,612.59	2,038.40	2,314.50	2,470.65	2,559.60	2,919.34	3,310.80	3,620.23	27.220
Cash dividends	45.00	50.00	55.00	70.00	80.00	80.00	85.00	100.00	115.00	0.865
Dividend payout ratio (%)	23.0	23.3	19.2	26.5	28.4	39.7	29.0	24.3	26.8	_

Non-Financial Highlights

Fiscal year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2022
Employees	25,740	26,508	26,503	27,009	27,416	27,960	27,593	26,757	27,123	_
Japan	17,814	17,635	17,716	17,704	17,647	17,681	17,647	17,493	17,392	_
Overseas	7,926	8,873	8,787	9,305	9,769	10,279	9,946	9,264	9,731	_
Total greenhouse gas emissions from										
production activities (10,000 t-CO ₂)	53.8	51.9	46.7	48.4	52.1	45.1	43.7	36.4	33.4	_
Reductions in CO ₂ emissions through products (10,000 t-CO ₂)*8	1.049	1,598	2,230	2,579	3,162	3,651	4,127	4,544	4,979	
products (10,000 t-00 ₂)	1,043	1,398	2,230	2,019	3,102	3,001	4,127	4,344	4,979	_

^{*1} The U.S. dollar amounts represent the arithmetic results of translating yen into dollars at ¥133 = U.S. \$1, the approximate exchange rate at March 31, 2023.

Detailed financial information is available on our website. https://www.fujielectric.com/ir/library/financial_results/index.html

75 Fuji Electric Report 2023 Fuji Electric Report 2023 76

^{*2} Plant and equipment investment is the total of investment in tangible fixed assets, including acquisition amounts for lease contracts.
*3 Depreciation and amortization expense is the total of the depreciation of tangible fixed assets and amortization of intangible assets.

^{*4} Effective April 1, 2018, the Company have adopted "Partial Amendments to Accounting Standard for Tax Effect Accounting" (ASBJ Statement No. 28, revised on February 16, 2018). As such, major management indicators in consolidated accounting period as of March 31, 2018 have been adjusted to retroactively apply said accounting standards.

^{*5} Net debt-equity ratio is the ratio of net interest-bearing debt (interest-bearing debt + lease obligations - cash and cash equivalents) to equity.

^{*6} Debt-equity ratio is the ratio of interest-bearing debt to equity.

^{*7} Effective October 1, 2018, the Company conducted an 1-for-5 common stock consolidation. Amounts for profit per share and net assets per share have been calculated assuming that the stock consolidation took place on April 1, 2014. The amount of dividend ¥48 per share for the year ended March 31, 2019 is total of the interim dividend of ¥8 per share and the year-end dividend of ¥40 per share. Since the Company conducted an 1-for-5 common stock consolidation effective October 1, 2018, the interim dividend of ¥8 does not reflect stock consolidation effect and the annual dividend of ¥40 reflects stock consolidation effect. If the stock consolidation effect is also considered to the interim dividend per share, the interim dividend of ¥8 per share without the effect is equivalent to ¥40 per share with the stock consolidation effect. Accordingly, the annual dividend for fiscal 2018 amounted to ¥80 per share, including adjusted interim dividend of ¥40 per share and year-end dividend ¥40 per share.

^{*8} The contributions to CO₂ emission reductions refers to CO₂ emission reductions from products shipped in and after fiscal 2009 that were in operation for a year. Calculated based on the

Ministry of Economy, Trade and Industry's Guideline for Quantifying Greenhouse Gas Emission Reduction Contribution.

9 From the beginning of the fiscal year ending March 31, 2022, the company applied the "Accounting Standard for Revenue Recognition" (Accounting Standard Board of Japan ("ASBJ") statement No. 29 issued on March 31, 2020), etc. The figures for the current fiscal year in the "Consolidated Financial Highlights" reflect the application of the accounting standards.

Corporate Data

Company Information (As of March 31, 2023)

Company Name FUJI ELECTRIC CO., LTD.

Established August 29, 1923

Consolidated Subsidiary 70 (Japan 21, Overseas 49)

Equity Method Affiliate 4

Head Office 1-1, Tanabeshinden, Kawasaki-ku, Kawasaki-shi, Kanagawa 210-9530, Japan

Head Office Business Address Gate City Ohsaki, East Tower, 11-2, Osaki 1-chome, Shinagawa-ku, Tokyo 141-0032, Japan

Capital Stock ¥47.6 billion

Employees (Consolidated) 27,123 (Japan 17,392, Overseas 9,731)

Net Sales (Consolidated) ¥1,009.4 billion (Year ended March 31, 2023)

Stock Code 6504

Stock Information (As of March 31, 2023)

Issued and Outstanding Shares 149,296,991 Number of Shareholders 42,522

Major Shareholders

Shareholders' name	Number of shares (1,000s)	Voting rights (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	26,591	18.62
Custody Bank of Japan, Ltd. (Trust Account)	18,958	13.27
Asahi Mutual Life Insurance Company	3,955	2.77
National Mutual Insurance Federation of Agricultural Cooperatives	3,059	2.14
FANUC CORPORATION	2,684	1.88
STATE STREET BANK AND TRUST COMPANY 505025	2,221	1.55
FURUKAWA CO., LTD.	2,205	1.54
STATE STREET BANK AND TRUST COMPANY 505001	2,165	1.52
STATE STREET BANK WEST CLIENT – TREATY 505234	2,159	1.51
Fujitsu Limited	1,827	1.28

Notes: 1. Treasury stock of 6,462,999 shares is excluded from the above list of top 10 shareholders.

Share Distribution by Shareholder Type

Туре	Number of shareholders	Number of shares	Holding (%)
Financial institutions/Securities firms	149	66,738,514	44.70
Other corporations in Japan	462	9,301,380	6.23
Foreign corporations	802	51,075,528	34.21
Individuals and others	41,109	22,181,569	14.86
Total	42,522	149,296,991	100.00

Note: "Individuals and others" includes treasury stock

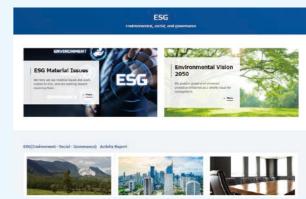
Fuji Electric website (information related to IR and ESG)



If you would like to obtain information related to ${\bf IR}$, please refer to the IR (Investor Relations) site.



IR (Investor Relations) https://www.fujielectric.com/ir/



If you would like to obtain information related to **ESG**, please refer to the ESG (Environmental, social, and governance) site.



ESG (Environmental, social, and governance) https://www.fujielectric.com/company/csr/index.html

External Evaluation

Fuji Electric has been selected as a component of the following socially responsible investment (SRI) indexes, as a company with outstanding CSR performance.

2023 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

2023 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

The incorporation of Fuji Electric Co., Ltd. into the MSCI Index and use of the MSCI logo, trademark, service mark or index name do not mean sponsorship, recommendation or promotion of Fuji Electric Co., Ltd. by MSCI or its affiliated companies. The MSCI Index is the exclusive property of MSCI, and its name and logo are a trademark or service mark of MSCI or its affiliated companies.

Dow Jones Sustainability Indices

Powered by the S&P Global CSA







FTSE Blossom Japan Sector Relative Index

In recognition of the efforts to address climate change and the information disclosure, the Company has been selected for four consecutive years for the CDP A-List, the world's most prestigious list in the environmental field.



We have received the following awards and certification in recognition of our outstanding initiatives to promote diversity.



Selected as one of the "Diversity Management Selection 100" firms that have achieved results in improving productivity by utilizing a diverse workforce and creating innovation (Ministry of Economy, Trade, and Industry)



Acquired Kurumin certification as a company that supports child-rearing (Ministry of Health, Labour and Welfare) Acquired highest rank of Eruboshi certification based on the Act on Promotion of Women's Participation and Advancement in the

Eruboshi certification based on the Act on Promotion of Women's Participation and Advancement in the Workplace (Ministry of Health, Labour and Welfare)

Fuji Electric Report 2023

^{2.} The ratio of shareholding is calculated by deducting the number of treasury stock from the total number of shares outstanding based on the provisions of the Ordinance for Enforcement of the Companies Act.