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## Environmental Management Organizational Framework

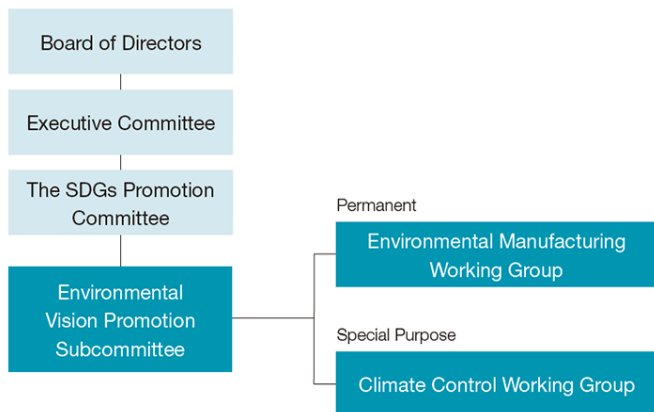
The SDGs Promotion Committee deliberates and evaluates the environmental management issues which the Environmental Vision Promotion Subcommittee has evaluated. These issues are reported to the Executive Committee and the Board of Directors for deliberation as necessary.

The Environmental Manufacturing Working Group, composed of environmental managers from the operating sites, promotes initiatives aimed at fulfilling the Environmental Vision 2050 and complies with our Basic Environmental Protection Policy. The members incorporate the environmental goals and initiatives into their individual divisions and are responsible for managing and fully carrying out initiatives based on environmental management systems.

We have also established specialized organization, professional structure to focus the full force of our abilities into our initiatives for the environmental issues identified as important, and create policies and strategic plans without delay.

Fuji Electric is continuously taking various approaches to resolve environmental issues.

### Fuji Electric Environmental Promotion System



## Environmental Management Targets

Environmental management targets are determined along with measures to be taken to achieve medium-to-long-term targets set forth in Environmental Vision 2050.

We strive to achieve the goals of the Environmental Vision 2050 and Fiscal 2030 Reduction Target, which were launched in June 2019. Given the recent global trend of gearing toward decarbonization, we updated the Fiscal 2030 Reduction Target in March 2022. Going forward, we will determine the specific measures needed to achieve a decarbonized society and carbon neutrality.

## ESG

<b>Contribution to SDGs</b>
<b>ESG Material Issues</b>
<b>Environmental Vision</b>
<b>Environment</b>
<ul style="list-style-type: none"> <li>Polices, Environmental Vision 2050</li> <li>Basic Polices on Environmental Protection</li> <li>Message from the Environmental Officer</li> <li>Environmental Vision 2050</li> <li>Approach to Disclosing Climate-related Information In Accordance with TCFD Recommendations</li> <li>Environmental Management</li> </ul>
<b>Environmental Management Organizational Framework</b>
<ul style="list-style-type: none"> <li>Environmental Management Initiatives</li> <li>Environmental Achievements</li> <li>Environmental Management Targets and Achievements</li> <li>Interplay between Business Activities and Environmental Impact</li> <li>Environmental Accounting</li> <li>Environmental data</li> <li>Third-Party verification</li> <li>Achieve a Decarbonized Society               <ul style="list-style-type: none"> <li>Action Plan to Reduce Greenhouse Gas Emissions</li> <li>Reducing Greenhouse Gas Emissions During Production</li> <li>Reducing Society's CO<sub>2</sub> Emissions through Products</li> <li>Target for Reducing Greenhouse Emissions Across the Supply Chain</li> </ul> </li> <li>Recycling-Oriented Society               <ul style="list-style-type: none"> <li>Reducing Waste in Business Activities</li> <li>Efficient Use of Water Resources</li> <li>Initiatives for Reducing Environmental Impact of Products</li> </ul> </li> <li>Society that is in Harmony with Nature               <ul style="list-style-type: none"> <li>Managing Chemical Substances</li> <li>Preserving Biodiversity</li> </ul> </li> </ul>
<b>Society</b>
<b>Governance</b>
<b>ESG Index</b>
<b>Comparison with ISO26000</b>
<b>External Evaluation</b>
<b>Activity Archives</b>
<b>Participation in initiatives</b>
- Fuji Electric Report/Annual Reports