

Corporate Profile
2025

Contributing to the Creation of a Sustainable Society through Our Energy and Environment Businesses

Since its foundation 100 years ago in 1923, Fuji Electric has pursued innovation in energy and environment technology to make broad contributions to the world in the fields of industrial and social infrastructure.

In the international community, companies also have come to be expected as responsible members to take proactive efforts to achieve the Sustainable Development Goals and response to the climate change in the aim of solving environmental issues while increasing economic growth.

The direction indicated by Fuji Electric's corporate philosophy and management policies coincides with the goals of global society. We are thus committed to working together with our customers and business partners to help resolve social and environmental issues through the creation of products and systems that efficiently utilize electricity and heat.

Acting in accordance with our corporate slogan of being "enthusiastic, ambitious and sensitive," we will utilize the comprehensive strengths of dedicated teams of diverse individuals to contribute to the creation of a sustainable society through our energy and environment businesses.



Michihiro Kitazawa
Chairman of the Board CEO



Shiro Kondo
President and COO



Corporate Philosophy

We, Fuji Electric, pledge as responsible corporate citizens in a global society to strengthen our trust with communities, customers and partners.

Our mission is to:

- Contribute to prosperity
- Encourage creativity
- Seek harmony with the environment

Slogan

To be enthusiastic, ambitious and sensitive.

Management Policies

1. Through our innovation in energy and environment technology, we contribute to the creation of a responsible and sustainable society.
2. Achieve further growth through our global business expansion.
3. Maximize our strengths as a team, respecting employees' diverse ambition.

Brand Statement

**Innovating
Energy Technology**

Brand Promise

Through our pursuit of innovation in electric and thermal energy technology, we develop products that maximize energy efficiency and lead to a responsible and sustainable society.



Power Generation



● Geothermal and hydro power generation

For geothermal power generation, we offer flash and binary systems. We are leading the world with the knowledge and skill we have cultivated over many years. For hydroelectric power generation, we are working to improve the efficiency and output of facilities.

● Solar and wind power generation

Our technologies to integrate entire plants, including our high-efficiency power conditioning systems and peripheral equipment, contribute toward expanding the use of renewable energy.

● Nuclear-related facilities

We provide decommissioning systems using remote control technology and radioactive waste treatment systems using advanced solidification technology.

● Thermal and geothermal after sales services

Our services improve the ability of existing thermal and geothermal power generation facilities to adjust the supply and demand of electric power in order to respond to increased usage of variable renewable energy. We also offer a wide variety of technical services to meet customer needs and a diverse lineup of services to improve facility uptime.

Transmission and distribution systems



We offer a full lineup of transformers, switchgears and controlgears, and other products necessary for substation facilities, ranging from extra-high voltage to low voltage, as well as monitoring and control, preventive maintenance, and maintenance services.

- Transmission and distribution monitoring and control systems
- Substation facility solutions
- Industrial power supplies
- Power supply equipment for railways

Main products

Power generation



Steam turbines



Fuel cells

Power supplies



Power conditioning systems (PCS)



Uninterruptible power systems (UPS)



High-capacity transformers

Transmission and distribution



High-capacity rectification equipment



Molded transformers



Vegetable oil filled transformers



Railway rectifiers



Environmentally friendly C-GIS

Switchgears and controlgears



High-voltage switchboard

We are contributing to achieving a decarbonized society by maximizing the output of renewable energy, stabilizing the energy supply, and offering a full lineup of engineering services. We are also stabilizing and optimizing the operation of facilities by offering substation equipment, UPSs, and energy management systems.

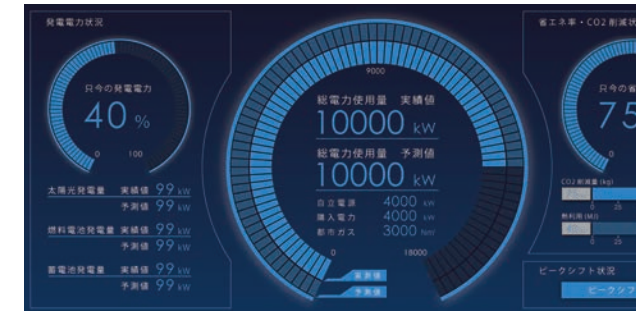
Grid stabilization solutions



Power grids that can accommodate extensive renewable energy connections are sought as a means of achieving decarbonization. For such power grids, we contribute to the stable supply of electricity by enabling optimal control of facilities such as those for power generation, transmission and distribution, as well as energy storage, based on forecasts of demand and renewable energy generation, by introducing grid storage battery systems and storage batteries with renewable energy.

- Storage battery solutions
- Distribution automation systems

Energy management systems



Our EMS reduces environmental loads through "visualization" via real-time measurement of energy usage, "clarification" through analysis of operation statuses, "optimization" by optimizing the operation of entire facilities, and the "digital twin," which utilizes AI technology.

Applicable fields

- Semiconductors
- Buildings, facilities and local microgrids
- Food
- Steel
- Assembly industry
- Railways

Comprehensive electrical equipment solutions



We provide customers with a full range of electrical equipment, including substation equipment, UPSs*, and emergency power generation equipment for applications ranging from optimal system design to installation work, monitoring and control, and maintenance services.

*UPS: Uninterruptible power system

- Data center power systems
- Switchboard solutions
- Control board solutions



Services

We offers services throughout the entire life cycle of its products. Our call centers in Japan and other countries respond to customer inquiries received via telephone or our website 24 hours a day, 365 days a year, contributing to higher levels of customer satisfaction.



FA components



We offer a wide range of product lines to meet customer needs, including drive control systems, which encourage automation and energy saving, and measurement control systems that deliver high-precision measurement to help stabilize the operation of plants and production floors and conserve the environment.

- Low voltage inverters • Motors
- Servo systems • Measuring instruments
- Smart meters • Controllers
- HMI • Small capacity UPS

Assembly processing solutions



Our highly efficient inverters and servo systems, which are equipped with our proprietary power semiconductors, contribute to automation through stable operation and high-precision, high-speed control of production facilities. In addition, these solutions contribute to productivity enhancement by means of preventive maintenance functions used to detect signs of abnormalities by collecting various types of data.

- High-performance motion systems for assembly and processing
- Assembly process data collection system (OnePackEdge)

Material plant solutions



We provide motors, inverters, induction furnaces, measuring instruments, and control equipment, as well as monitoring and control systems and optimized operation solutions that integrate these products. This helps customers achieve highly efficient and stable operations, contributing to the production of high-quality products.

- High-speed drive control systems
- Plant monitoring and control systems
- Induction furnaces

Main products

Drive equipment				Measuring equipment			Control equipment		Industrial electric heating		Preventive maintenance		Transport		Power distribution and control	
Low voltage inverters	Motors	Servo systems	Medium-voltage inverters	Ultrasonic flowmeter for steam applications	Gas analyzers	Smart meters	Controllers	HMI	Induction furnaces	Facility information collectors	Diagnostic systems	Drive systems for high-speed railcars	Passenger door systems	Magnetic switches	Molded-case circuit breakers	

Combining power electronics products with measuring instruments and the Internet of Things (IoT) will facilitate the advance of factory automation and visualization to increase productivity and save energy. Introducing preventive maintenance and optimizing maintenance operations, support the stable operation of facilities. Fuji Electric provides highly reliable products for the railway and ship industries, contributing to the safety and security of industrial and social infrastructure.

Transportation solutions



For railcars, we offer drive systems and fully active damper drive systems for high-speed trains, as well as door systems and auxiliary power supply systems for urban railways, contributing to safety, reliability, and riding comfort. For ships and ports, we offer the world's smallest* SOx scrubber systems, electric propulsion systems, shaft generator systems, and onshore power supply systems, to help reduce air pollution and contribute to the realization of a decarbonized society.

*As of 2020, based on Fuji Electric's data

- High-speed rolling stock drive systems, door systems, external power supplies
- SOx scrubbers, electric propulsion systems, shaft generator systems, and Onshore power supply systems

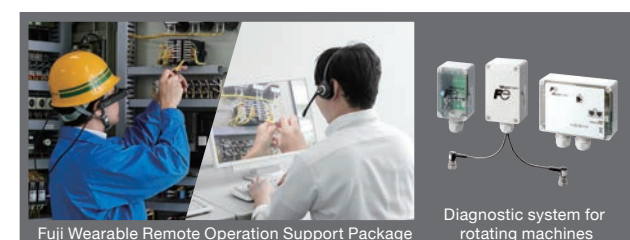
Radiation solutions



We provide radiation measurement equipment and advanced radiation management systems for nuclear facilities, laboratories, hospitals, and universities.

- Personal dosimeter
- Personal exposure management systems
- Environmental radiation monitoring systems

Service solutions



We provide total support for equipment maintenance, efficient operations and system improvement over the entire life cycle of customer equipment.

- Comprehensive smart security services
- Diagnostic services



Services

Our technical service center handles all inquiries related to drive equipment, measuring instruments, control equipment, and other components. We also make it possible to receive responses to inquiries via our website as part of our efforts to further improve customer service.

Semiconductors



Fuji Electric's power semiconductors achieve low-loss and high-efficiency power conversion in the industrial and automotive fields and contribute to downsizing and energy saving of equipment and facilities.

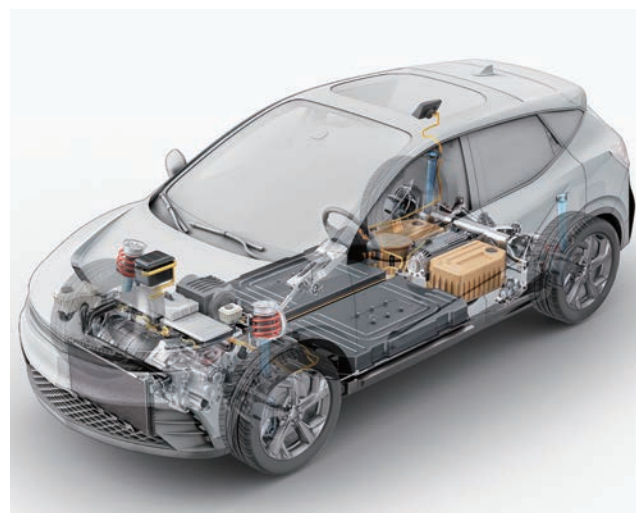
Industrial field



We offer power semiconductors that meet high quality standards and achieve power conversion efficiency for labor-saving and IoT-ready industrial machinery and wind and solar power generation equipment. Our aim is to develop even higher performance semiconductor components such as 7th-generation IGBT modules and SiC devices and to contribute to equipment that is more compact and boasts greater energy savings with our advanced packaging technology.

- **For small-capacity applications**
Power supplies TVs and air conditioners Mini UPS
- **For medium-capacity applications**
Inverters Machine tools Industrial robots
Uninterruptible power systems
- **For large-capacity applications**
Wind power generation Solar power generation Electric railway

Automotive field

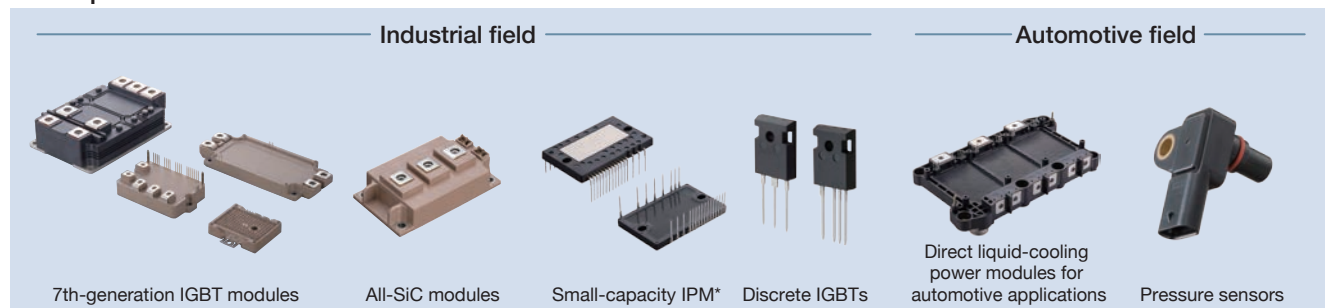


We offer power semiconductors for EVs (hybrid and electric vehicles) and gas-engine vehicles. For EVs, we offer proprietary direct water-cooled packaging technologies, RC-IGBT* technologies, and SiC technologies that are highly efficient, compact, lightweight, and reliable.

*RC-IGBT: Reverse-Conducting Insulated Gate Bipolar Transistor

- **Powertrain**
Engine Transmission Inverter Converter
- **Chassis**
Brake Steering
- **Body**
Lights Air conditioner

Main products



*IPM :Intelligent Power Module

Food and Beverage Distribution

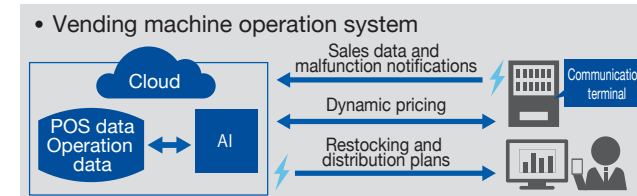


Fuji Electric offers vending machines that contribute to labor and energy savings, as well as showcase and store systems that contribute to the distribution of safe and secure food products.

Vending machines



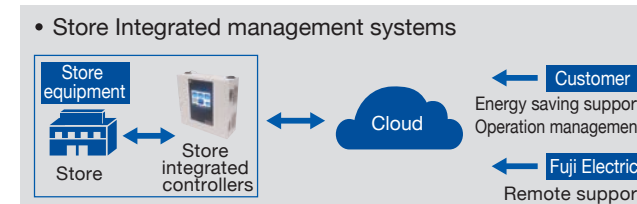
As a leading company in the industry, we are actively working to promote and expand the use of environmentally friendly vending machines and meet diverse needs through a wide variety of products. We will improve vending machines in operational efficiency by using digital technology and our proprietary built-in communication devices, as well as offer those with dynamic pricing, which changes product pricing depending on the supply and demand conditions, to enhance the value we provide to customers.



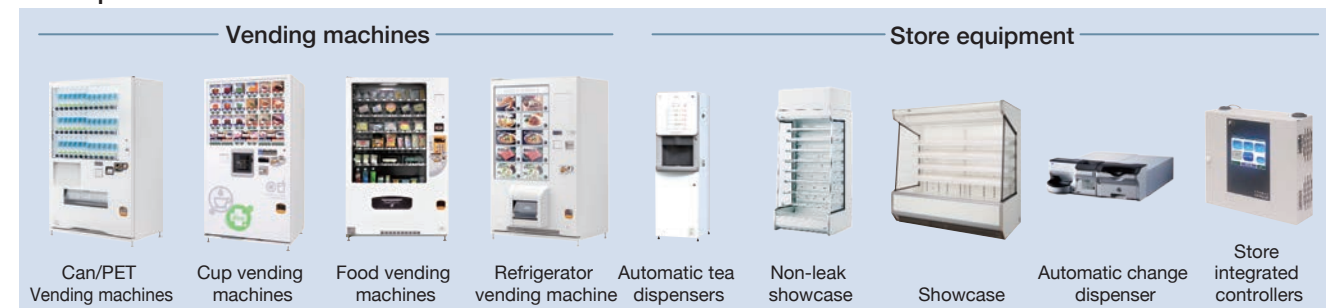
Store distribution



We offer freezers, refrigerated showcases, and automatic change dispensers by combining our core technologies in energy, IT control, and refrigeration. In addition, we contribute to "food safety and security," "labor savings," and "energy savings" by integrating temperature and freshness control and equipment inspections for the entire store, as well as achieving optimal energy control through the store's integrated controller.



Main products



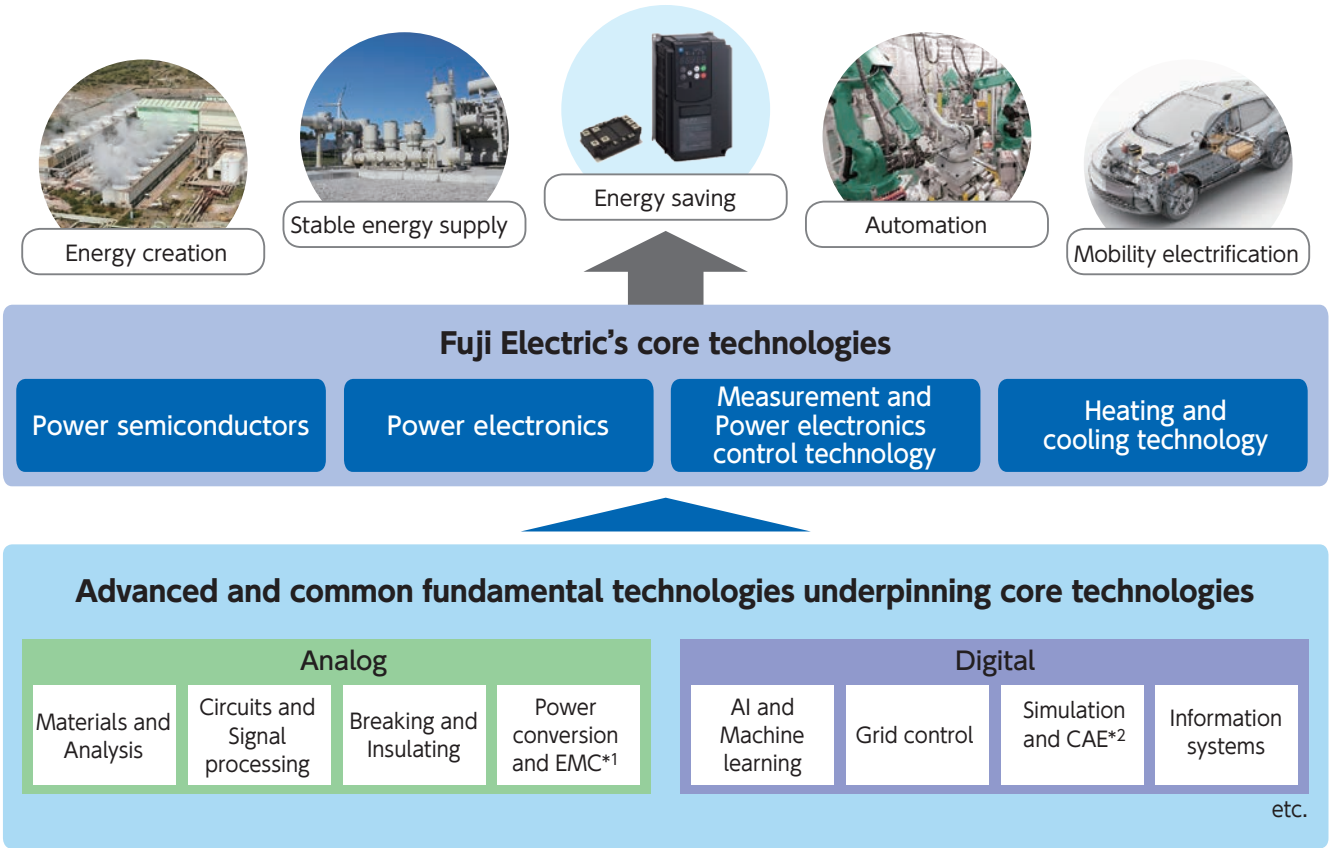
Services

We unify the management of requests for service from customers, service staff dispatches, and the results of repair works. Moreover, we position technical support staff close to customers as part of our efforts to heighten customer satisfaction.

Research and Development (R&D)

Through innovations made in energy and environment technology, Fuji Electric will create products that will help realize a sustainable society.

We have contributed to solving problems in various fields by developing many advanced systems that create energy, stabilize energy supplies, and achieve energy savings, automation, and vehicle electrification, utilizing our core technologies in power semiconductors, power electronics, instrumentation and control, and heating and cooling. Moving forward, we will continue to refine our field-driven, real-world technologies centered on the core technologies we have cultivated since our founding, while integrating cutting-edge digital technologies that provide our customers with new value. In addition, we will seek to develop the most advanced technologies through partner collaboration and open innovation and intensive strengthening of our shared common technologies to innovate energy and environmental technologies that enable us to create products that help realize a sustainable society.



* 1 EMC: Electromagnetic Compatibility * 2 CAE: Computer Aided Engineering



Fuji Fusion Hub (co-creation space)

We established the Hub in 2020 as a place for co-creation with partners. We create new value by introducing our technologies, sharing challenges, and matching needs with solutions.

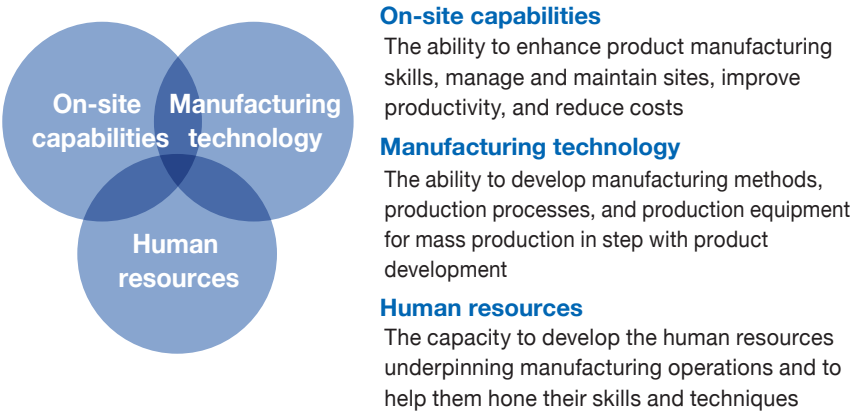
Manufacturing / Procurement

We are enhancing our manufacturing capabilities by focusing on on-site capabilities, manufacturing technology, and human resources.

Manufacturing

Aiming to manufacture products that satisfy customers in all respects, including quality, cost, and delivery, we have been proceeding to enhance its manufacturing capabilities. Along with strengthened on-site capabilities and manufacturing with advanced production technologies, we are committed to foster human resources that are the foundation of them. We are promoting “manufacturing digital transformation” to further strengthen our manufacturing capabilities. Digitally linking all data on design information, production processes and equipment and optimally controlling them provide high-quality products in a timely manner. We are also working to establish our optimal global production system based on local production for local consumption. Functioning as the mother base of our production technology, the Facility Technology Center works on developing production technologies such as automation, designing and producing equipment, and fostering production engineers, technicians, and global personnel.

The Three Pillars for Enhancing Our Manufacturing Prowess



Facility Technology Center
Production engineering and development / equipment production / technical and skills training

Procurement

Basic Policies

The Fuji Electric Code of Conduct states that Fuji Electric, along with its business partners, “will promote procurement activities aimed at creating a supply chain that supports a sustainable society.” We endeavor to ensure fair and equitable transactions that comply with laws and regulations in Japan and overseas, and we engage in procurement activities that are compatible with the sustainability of the environment, society, and governance. In addition, by freely engaging in transactions with all our business partners that are based on fair and equitable competition, we strive to build better partnerships, deepen mutual understanding, and maintain and improve cooperative relationships.

Sustainable Procurement Activities with Business Partners

Every year, the Company implements the self-assessment of CSR procurement in accordance with the Fuji Electric CSR Procurement Guidelines for its business partners in Japan and overseas to deepen their understanding of our corporate social responsibility (CSR) approach and initiatives we would like to have them comply with and implement while also gaining an understanding of the status of such efforts.

Subjects in the Fuji Electric CSR Procurement Guidelines		
1. Human Rights and Labor	4. Fair Trade and Ethics	7. Business Continuity Plan
2. Health and Safety	5. Quality and Safety	8. Establishment of Management Systems
3. Environment	6. Information Security	9. Social Contribution

Contributing to the creation of a sustainable society

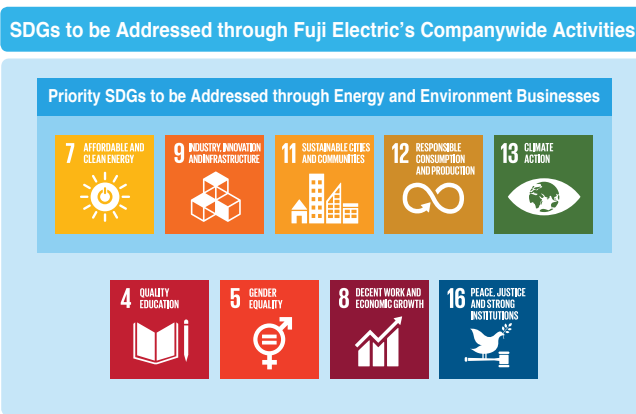
Fuji Electric contributes to the resolution of social and environmental issues through its business activities.

Fuji Electric Corporate Activities and Sustainability

Fuji Electric’s corporate philosophy hinges on a mission to contribute to prosperity, encourage creativity, and seek harmony with the environment. By putting this corporate philosophy and management policies into practice, Fuji Electric contributes to the creation of a responsible and sustainable society through its energy and environment businesses.



We have formulated nine SDG targets for all of our corporate activities. To help achieve these targets, we have established the Sustainability Committee and are carrying out initiatives that are in line with the international community’s goal of achieving the SDGs.



Environmental Vision 2050

We aim to achieve a “decarbonized society,” “recycling-oriented society” and “society in harmony with nature” by expanding the use of Fuji Electric’s innovative clean energy technologies and energy-saving products.

Realizing a decarbonized society	Aiming to be carbon neutral throughout our supply chain
Realizing a recycling-oriented society	Aim to reduce environmental impact to zero in the entire life cycle to promote green supply chains
Realize a society in harmony with nature	Aim to reduce our influence on ecosystems to zero through corporate activities that contribute to biodiversity

Fiscal 2030 Target

We aim to achieve the following targets in order to limit temperature rise to 1.5°C above pre-industrial levels:

- Reduce greenhouse gas emissions across the supply chain by **more than 46%**
- Reduce greenhouse gas emissions in production by **more than 46%***
- Reduce CO₂ emissions through products by **more than 59 million tons/year**

*Compared to FY2019 (reduced more than 54% compared to FY2013)

We promote the advancement of a circular economy while complying with global environmental regulations.

- Transition to environmentally-friendly products that comply with ecological design regulations
- Lower the final waste disposal rate (including plastic waste) to **less than 0.5%**

Fuji Electric prioritizes initiatives that help achieve a sustainable society by solving energy and environmental issues as important issues for management. We have formulated "Environmental Vision 2050," which aims to eliminate our environmental load through such means as decarbonization and transition to a circular economy, and are currently engaged in realizing a "decarbonized society," "recycling-oriented society," and "society in harmony with nature." In June 2020, we endorsed the recommendations of the "Task Force on Climate-related Financial Disclosures" (TCFD*), an international framework for disclosing the financial impact of climate change, and are now disclosing information on our efforts. In June 2024, we partially revised our Fiscal 2030 Target and clarified our stance on promoting a circular economy. We will continue to promote the transition to Eco-friendly products that comply with the Ecodesign for Sustainable Products Regulation enacted by the EU.

*TCFD: Task Force Climate-related Financial Disclosures

Corporate Code of Conduct

Fuji Electric, and our employees, in our corporate philosophy state that we, “pledge as responsible corporate citizens in a global society to strengthen our trust with communities, customers and partners, and fulfill our mission in good faith,” and through all corporate activities we will “contribute to prosperity,” “encourage creativity,” “seek harmony with the environment,” while also contributing to the achievement of the United Nations

Sustainable Development Goals (SDGs). In order to practice our corporate philosophy to fulfill social responsibility and act with high ethical standards while understanding and complying with relevant laws, regulations, international rules and the spirit of such regulations and rules, both domestically and abroad, Fuji Electric and its employees have defined this code as a foundation for decision-making and behavior.

1. Respect and value all people

Fuji Electric and its employees respect human rights in their relationships within all corporate activities. In addition, we will promote the activities of diverse human resources, and strive to create a workplace that takes health and safety into consideration, with each employee having a rewarding job.

2. Respect and value our customers

Fuji Electric and its employees will strive to improve customer satisfaction by expanding business globally and providing safe, secure, and reliable products and services that make full use of energy and environmental technologies.

3. Respect and value our business partners

Fuji Electric and its employees, along with business partners, will promote procurement activities aimed at establishing fair and impartial transactions and a supply chain that supports a sustainable society.

4. Respect and value our shareholders and investors

Fuji Electric and its employees will deepen mutual understanding and trust by promoting honest and active information disclosure and constructive dialogue with shareholders and investors.

5. Respect and value the global environment

Fuji Electric and its employees will, according to the Fuji Electric Environmental Protection Basic Policy, proactively and actively tackle global environmental issues in all corporate activities and contribute to the realization of a low carbon, recycling society that is in harmony with nature.

6. Respect and value interaction with society

Fuji Electric and its employees, as good corporate citizens, actively participate in communities, communicate with local stakeholders, and contribute to their development through collaboration.

7. Make global compliance a top priority

7-1 Thorough compliance

Fuji Electric and its employees, as members of a highly public group that declares it contributes to solutions to global problems such as the “environment” and “energy,” recognize the importance of compliance, fully understand domestic and foreign laws, customs, and all other social norms and their spirit, comply with them, and always act with high social consciousness.

7-2 Thorough risk management

Fuji Electric and its employees will implement thorough risk management for the sustainable growth of Fuji Electric.

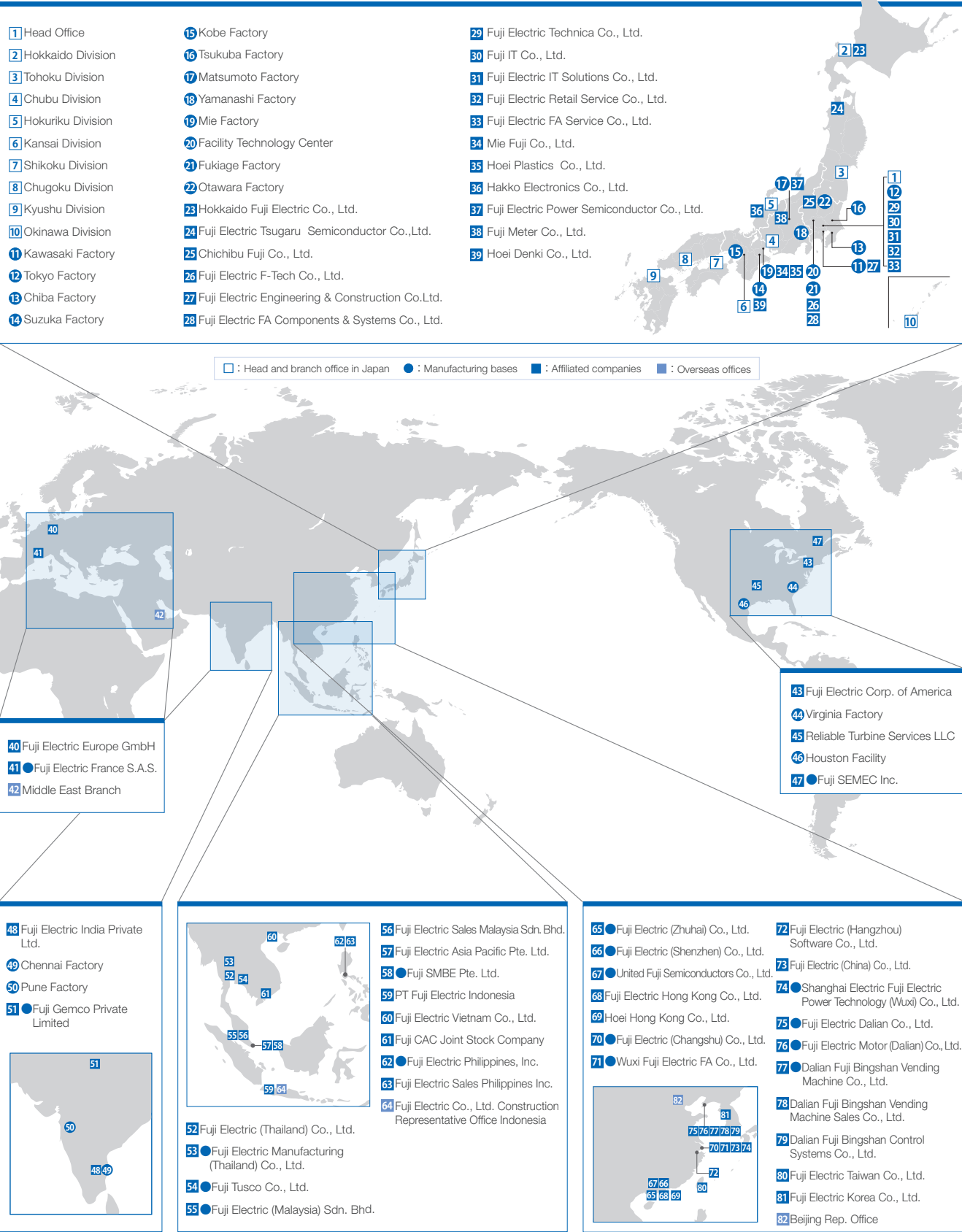
8. Top management will thoroughly practice this standard

To put this standard into practice, Fuji Electric management will build and promote soundness, efficiency, transparency, an effective governance system, and a compliance system that ensures thorough compliance with laws and social norms. This standard will be shared with all employees and communicated to partners, etc., as well as supply chains. In the event of a violation of the law or any other situation that violates this standard, while working to resolve issues and fulfilling accountability to society, we will strive to investigate causes, recover damages, prevent recurrence, and deal strict punishment.

Global Network

(As of July 2025)

Fuji Electric supplies products to customers around the world through its approximately 200 bases located in roughly 20 countries, and also offers support by utilizing its global network.



Company Data

Corporate Information

Company Name FUJI ELECTRIC CO., LTD.	Capital Stock ¥47.6 billion (Year ended March 31, 2025)
Established August 29, 1923	Number of Employees (Consolidated) 27,391 (As of March 31, 2025)
Registered Address 1-1, Tanabeshinden, Kawasaki-ku, Kawasaki-shi, Kanagawa 210-9530, Japan	Net Sales (Consolidated) ¥1,123.4 billion (Year ended March 31, 2025)
Head Office Gate City Ohsaki, East Tower, 11-2, Osaki 1-chome, Shinagawa-ku, Tokyo 141-0032, Japan	

Management (As of July 1, 2025)

Directors		Executive Officers	
Michihiro Kitazawa	Representative Director Chairman of the Board Chief Executive Officer	Shiro Kondo	President Executive Officer
Shiro Kondo	Representative Director Director and President Chief Operating Officer	Masatsugu Tomotaka	Senior Managing Executive Officer
Toshihito Tamba	Outside Director	Toru Hosen	Senior Managing Executive Officer
Yukari Tominaga	Outside Director	Masashi Kawano	Senior Managing Executive Officer
Yukihiro Tachifuji	Outside Director	Yoshitada Miyoshi	Senior Managing Executive Officer
Tomonari Yashiro	Outside Director	Takeshi Kadoshima	Managing Executive Officer
Toru Hosen	Director	Hiroshi Tetsutani	Managing Executive Officer
Hiroshi Tetsutani	Director	Takashi Obinata	Managing Executive Officer
Masashi Kawano	Director	Keiichi Asano	Managing Executive Officer
Yoshitada Miyoshi	Director	Masahiro Morimoto	Executive Officer
		Hiroshi Ishii	Executive Officer
		Kazuya Nakayama	Executive Officer
		Taizou Kishi	Executive Officer
Audit & Supervisory Board Members			
Junichi Matsumoto	Standing Auditor		
Jun Ohashi	Standing Auditor		
Hirohiko Takaoka	Outside Auditor		
Yuko Katsuta	Outside Auditor		
Noriyuki Uematsu	Outside Auditor		



This mark symbolizes
the commitment of Fuji Electric
to environmental protection.



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The description uses a universal
design font that is easy to read.



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and FSC®-certified paper, offsetting the CO₂ emissions generated in production.

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