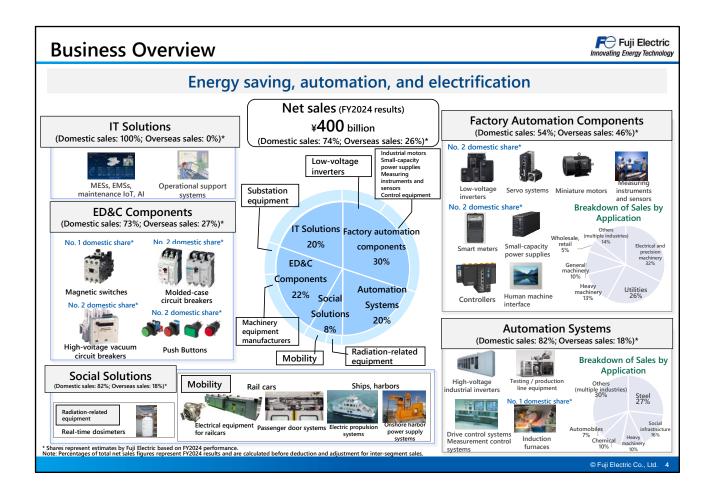


This is Tetsutani from the Industry Business Group. I will explain the business strategy for FY2025. Thank you for your attention.

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First, let me provide an overview of our businesses. This page shows, based on FY2024 results, the primary products, sales composition, and delivery destinations for each business segment.

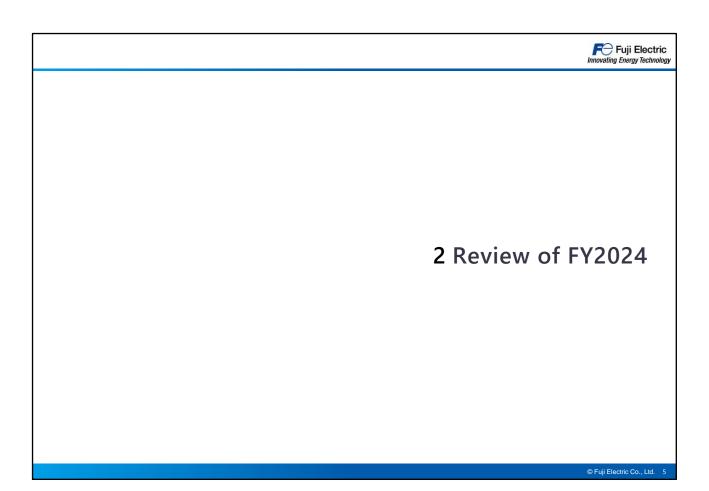
In the upper right section, "FA Components" refers to a business that handles a complete range of general-purpose components, including low-voltage inverters, motors, and smart meters. We are able to promptly apply our in-house manufactured power semiconductors and sensors to component models, and are promoting standardization through the platformization of our products, thereby enhancing development and production efficiency. In addition, we are proactively developing overseas bases and distribution channels to further strengthen our global competitiveness.

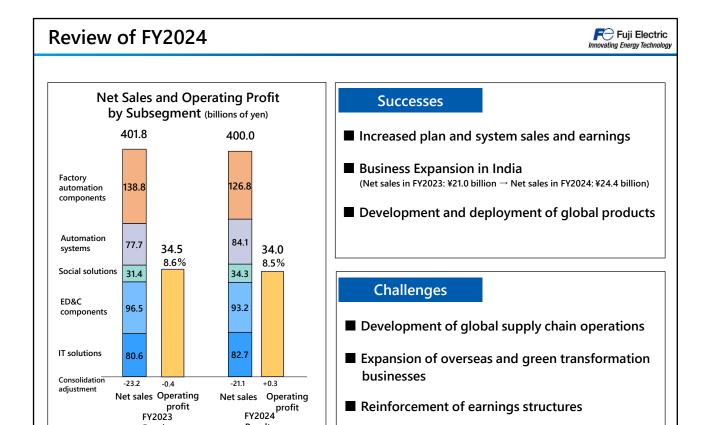
In the lower right section, "Automation Systems" represents our plant and systems business. In addition to drive and measurement control systems and induction furnaces for traditional process automation fields such as steel and chemicals, from this fiscal year we have incorporated the FA systems business in the factory automation sector. We will continue to launch new products for the global market and further localize industry expertise to expand our overseas operations and GX (Green Transformation) businesses.

Next, "Social Solutions" consists of Mobility and radiation equipment. Mobility includes electrical equipment for railway vehicles, electrically operated door systems with proven track records in Japan and abroad, as well as electric propulsion systems and on shore power supply systems for ships. Our radiation equipment covers monitoring posts and personal dosimeters, and we are the largest provider in Japan. Going forward, we will respond to market demands such as electrification and Green Transformation, contributing to the safety and security of social infrastructure.

Next, regarding the "ED&C" business, as explained by the Energy Business Group it was integrated into the Industry Group from this fiscal year. Our main products are magnetic contactors and various circuit breakers, both of which have secured a high market share domestically. We will further promote synergies with the FA components business and aim for greater sales and profit expansion.

Lastly, regarding "IT Solutions," we will provide value to our customers in the form of energy savings and manpower reductions through digital solutions for the manufacturing industry and business support systems in the office sector.





Next, let's look back on the results of FY2024. The achievements for FY2023 shown on the left reflect figures based on this year's segment changes.

Note: Performance figures for FY2023 and before are produced through a simple conversion of past figures to reflect the business reorganization undertaken in FY2025 and thus should be

In FY2024, we offset the deteriorating performance of the component business with increased sales and profit in the plant and system business, which allowed us to maintain sales and operating income at the same level as in FY2023. Other major accomplishments include the expansion of our business in India, where we have promoted localization mainly for small power supplies, as well as the development and market launch of global products such as industrial low-voltage inverters.

There are three main issues, listed at the bottom right.

Results

Results

Regarding global operations in the supply chain, we recognize as a lesson learned that we were unable to flexibly respond—particularly in manufacturing operations—to changes in the components market, and we are implementing improvement measures as an important initiative for FY2025. In addition, we will continue to make steady progress in FY2025 on ongoing issues from our mid-term plan, such as further expansion of our overseas and green transformation businesses and further strengthening our profitability.

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3 Management Plan for FY2025

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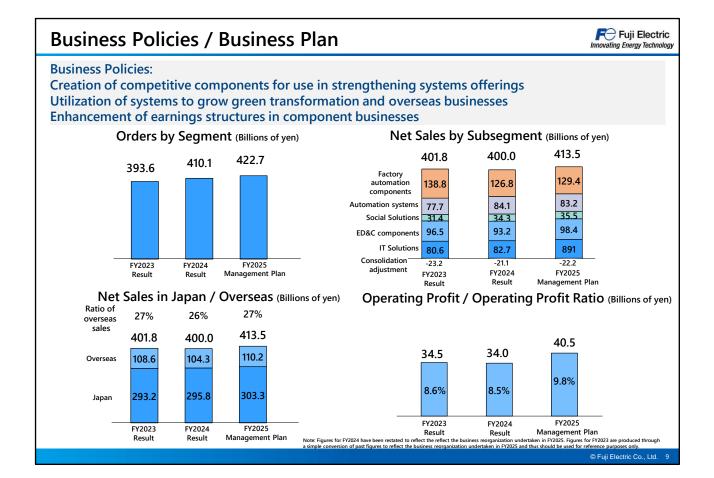
F Fuji Electric **Market Trends** vating Energy Technology Market Trends (FY2025) Subsegment FY2024 to Market Outlook FY2025 Market growth of 1% year on year in FY2025, despite flat growth in first half, due modest recovery centered on semiconductor production equipment projected in second half of the fiscal year Japan Factory automation Flat overall growth in first half of the fiscal year followed by growth of 1% in second half; outlook opaque due to impacts of Components components policies in the United States Decrease in sales in China due to lower demand in industries affected by prolonged real estate market slump Slight growth in market growth in India and Asia, despite intensified competition sparked by influx of products from China Recovery in market for machine tool manufacturers in second half of the fiscal year, but flat growth in power distribution Japan FD&C components Flat growth in market for machine tool manufacturers in China and declines in demand for elevator and other industries affected by sluggish construction market; gradual recovery anticipated in semiconductor markets of the United States, South Korea, and Southeast Asia Ongoing investment in digital transformation and green transformation and in BCP and other measures for conserving energy, addressing aging facilities, and maintaining facilities (steel, chemicals, electric furnaces) Japan Accelerated electrification of furnaces and steelmaking facilities Automation systems Steady demand in India, but reduced demand in Asia (steel) Prevention of Chinese imports into the United States, increased crane projects in Asia, Africa, and Latin America due to conflicts in the Middle East Plants and systems Recovery in railcar production to pre-COVID-19 pandemic levels, demand for long-term use of railcars (equipment upgrades, maintenance reduction) Japan Rail cars Ongoing demand for upgrades to railcars used in major city subways (United States) Continuous development of new railways largely taking advantage of official development assistance programs (India, **Social Solutions** Southeast Asia) Delays in development of markets for electric ship propulsion and shoreside power supply systems, but rising demand for Ships, harbors Japan belays in development of markets for electric size pro- pro- shaft generation systems* due to CO₂ emissions regulations Push to make full use of nuclear power in Japanese government's Seventh Strategic Energy Plan accelerating restarting and Radiation-related Japan Brisk IT investment among small and medium-sized enterprises and other entities; preparation of NEXT GIGA program for IT Solutions introducing IT equipment into schools in the academic sector © Fuji Electric Co., Ltd.

Let's look at the market trends. Here, we have described the market outlook for major products in each business segment, divided into domestic and overseas markets.

Starting with components, for FY2025 in Japan, we expect the first half to remain flat, and from the second half, we anticipate a gradual recovery in semiconductor manufacturer, particularly in the machinery set manufacturer sector. Overseas, we expect the market downturn caused by China's real estate recession to be offset by market recovery centered in Asia and India, so overall we project a flat trend as well.

In the plant and system, we expect growth in both radiation devices for "Social Solutions" and the market for "IT Solutions." The former is supported by a shift in nuclear policy under the seventh Basic Energy Plan, while the latter is driven by robust IT investment and further deployment of the Ministry of Education's "Second GIGA" educational ICT policy nationwide.

As for "Automation Systems" and mobility in "Social Solutions," while continuous investments in Green transformation, BCP, and maintenance reduction are progressing, overall, we anticipate a flat trend.



Next, I will discuss the business policy and business plan.

The business policy is a continuation and reinforcement of the policies set forth in our mid-term management plan.

We will continue to create strong components and strengthen the system. Through this system, we will expand our green transformation and overseas businesses. In addition, we will further strengthen the profitability of our component business.

In terms of the business plan, we aim to increase sales in FY2025, focusing on "FA Components," "ED&C Components," and "IT Solutions."

For both domestic and overseas sales, we expect revenue to increase by more than 5 billion yen each, with the overseas sales ratio projected at 27%.

Regarding profits, for FY2025 we are planning operating profit of 40.5 billion yen and an operating profit ratio of 9.8%.

In the "FA Components" business, which will drive profits, the effects of strengthening our business structure are emerging, and with this year's key measures, we will further enhance profitability.

Priority Measures



Priority measures for

the future

Components

(Factory automation components)

- Enhancement of business constitution by integrating production and sales
- Expansion of overseas businesses
 - •Growth of businesses in India (smart meters)
 - Introduction and enhancement of global products

[ED&C Components]

- Growth of sales through new products and sales promotion measures
- Reinforcement of business constitution using digital solutions

Plants and Systems

(Automation Systems)

- Global product development and lineup expansion
- Development and expansion of heat product lineup

Social Solutions

< NA 1 224 S

- < Mobility >
- Promotion of electrification in mobility field Introduction of new ship and harbor products
- Development of automotive power electronics operations
- < Radiation-related equipment >
- Growth of share in existing fields and rising sales volumes for products related to reactor decommissioning
- Acceleration of initiatives for growing overseas operations

(IT Solutions)

- Expansion of digital solutions (for manufacturing)
- Acquisition of orders related to nationwide NEXT GIGA program

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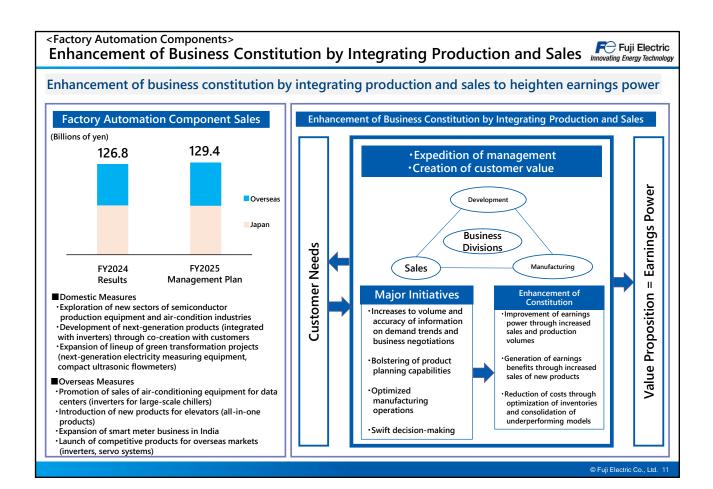
The following are the priority measures for FY2025. Today, I will explain the respective measures by dividing them into "Components" and "Plant and Systems."

First, for "FA Components," we aim to strengthen our organizational structure by integrating production and sales, expand our business in India through smart meters, and further develop our overseas business by introducing and expanding global products.

For "ED&C Components," our priority measures are to increase sales through new products and sales expansion initiatives, as well as to strengthen our organization through digital solutions.

Regarding "Plant and Systems," starting with "Automation Systems," we will focus on developing and expanding global products. In the "IT Solutions" business, we plan to grow sales and profits by expanding digital solutions for the manufacturing industry and acquiring nationwide Second GIGA projects.

In addition, towards FY2030 as indicated by the red frame, our priority measures include the development of heat-related products, promoting electrification in the mobility sector, and expanding internationally in the radiation equipment field. From this term, we will make solid capital investments and R&D investments so as to achieve mid- to long-term growth in sales and profits.

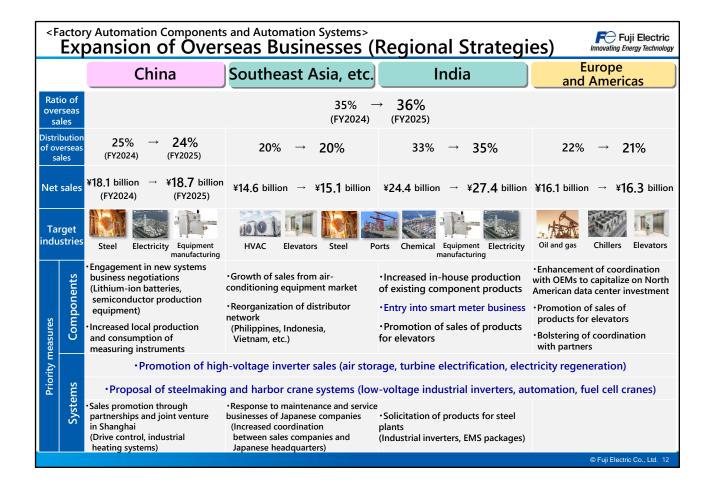


From here, I will explain the priority measures for each business. First is the strengthening of our structure through the integration of production and sales in the "FA Components" business.

Although we expect the market environment for the FA Components business to remain flat, we are planning to increase revenue by just under 3 billion yen in FY2025 by newly cultivating priority industries such as semiconductor manufacturer, which is expected to recover in the second half of the year, launching green transformation products to the market, and introducing new models such as inverters for large chillers used in data centers.

Through the integration of production and sales, we will implement these priority measures while simultaneously working to strengthen our structure.

From this fiscal year, we have restructured our organization to integrate sales, development, manufacturing, and the business division. We have already started operations aimed at expanding and improving the accuracy of demand trends and business negotiations, and at making prompt decisions on optimal product planning and manufacturing operations based on that information. As a result, we are able to respond appropriately to customer requests and provide added value, thereby enhancing profitability through our daily operations.



Next is the overseas business expansion in "FA components" and "Automation Systems."

This table organizes the target industries and priority measures for each area. As shown in the third row from the top regarding sales plans, although the absolute value of sales in each area will grow, India will serve as the growth driver in terms of the sales composition ratio.

The priority measures written in blue will be explained in detail later.

For components, we will introduce all-in-one products for elevators as new valueadded offerings in the Indian market, and further expand our partner strategy for low-voltage inverters, for which we have already secured stable volumes in Europe and the United States.

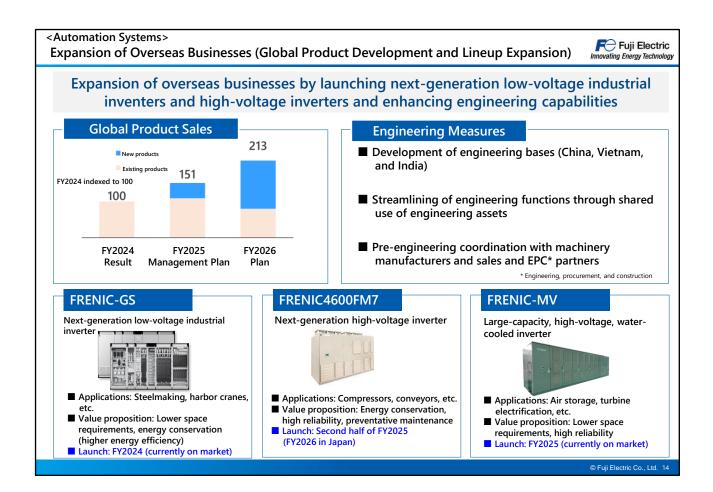
In the plant and systems business, we will further expand the business domains of our joint venture in Shanghai, and in India, we will further advance local production of new products and strengthen engineering capabilities through local engineering companies, thereby expanding plant sales for the steel industry.



The first priority measure for expanding our overseas business is smart meters in India.

In India, the installation of smart meters is being promoted as a national policy, and there is a projected demand for approximately 280 million units nationwide in the future. We anticipate competition from four local Indian manufacturers, but we recognize that they face challenges regarding quality and production capacity.

Our strength lies in utilizing the design know-how we have developed in Japan to create product structures that enable automated production, thus securing stable production capacity. Furthermore, we have established a "manufacturing system" that is fully automated and does not require manual labor, achieving high quality. Going forward, while maintaining high quality, we will sequentially adopt more local Indian components, thereby further enhancing our cost competitiveness. After entering the market in FY2025, we are planning to achieve a 4.6 times increase in sales in FY2026 compared to the previous year.

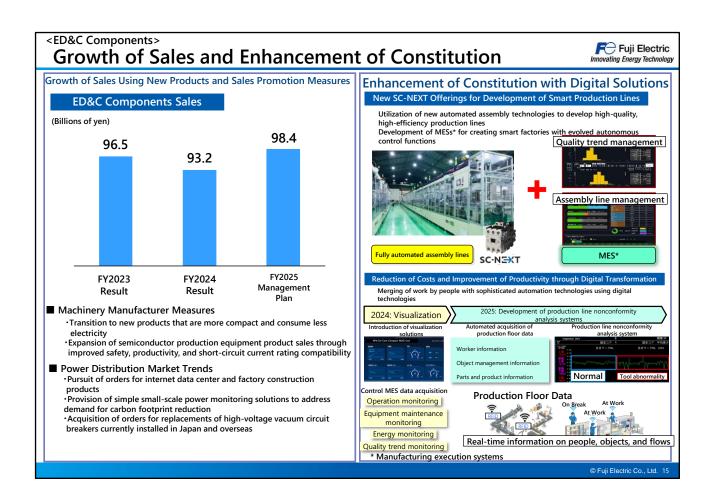


The second measure for overseas business expansion is the development and enhancement of global products in the automation business.

The industrial low-voltage inverter "FRENIC-GS" was launched in FY2024. It has been highly evaluated for its space-saving design and high efficiency, mainly in steel and port crane systems, leading to an increasing number of deliveries.

In FY2025, we will introduce next-generation high-voltage inverters and large-capacity water-cooled products to further expand orders in applications such as compressors and conveyors, while also entering new fields such as air storage. By promoting values such as energy saving, high reliability, and preventive maintenance, and by thoroughly localizing the engineering know-how and assets cultivated in Japan, we will expand our business as a system.

In the current fiscal year, we expect sales to be about 1.5 times higher than the previous year, and more than double those of FY2024 in FY2026.

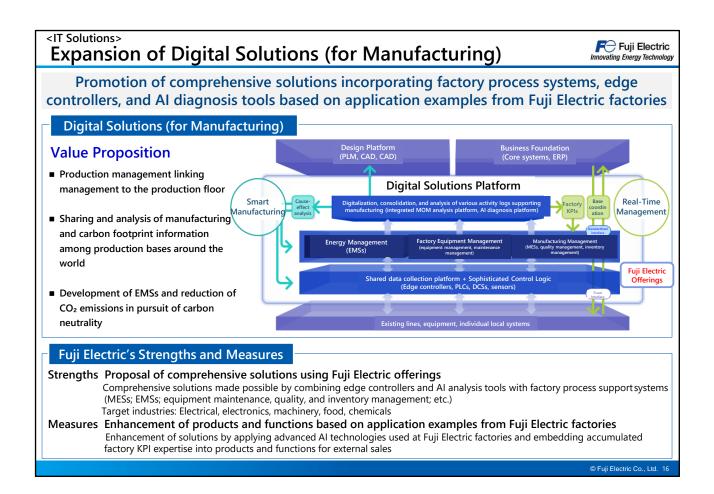


Next, I will introduce the priority measures for the "ED&C Components" business.

The first measure is sales expansion through new products and promotion strategies. In the machine tool manufacturer market, we will accelerate the transition to the new product "SC-NEXT," listed on the right, and capture demand for semiconductor manufacturers.

In the power distribution market, we will focus on acquiring new orders for IDC and factory construction projects, promote orders for small-scale power monitoring in response to carbon footprint demand, and plan for an increase in net sales of about 5 billion yen over the previous year in FY2025.

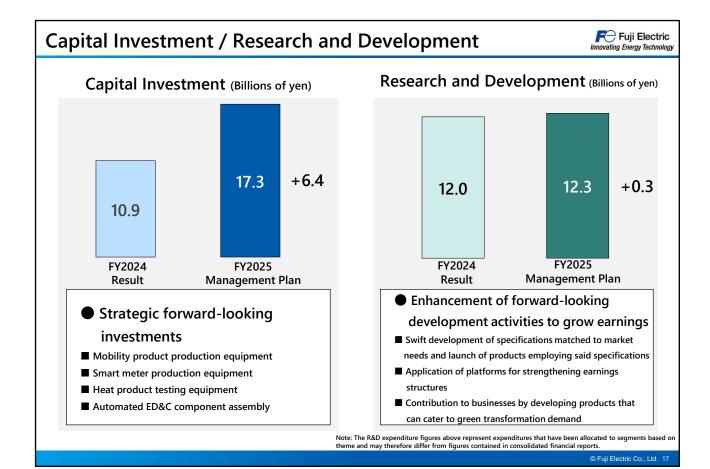
In parallel, we will strengthen our operations through digital solutions. We will build an MES for the fully automated assembly line of the new product SC-NEXT, automatically acquire on-site data, and implement a production line analysis system to lower costs, improve productivity, and expand profits.



Next, I will explain the expansion of digital solutions for the manufacturing industry.

Our digital solutions are comprehensive offerings that combine factory operation support systems such as MES and EMS, as well as equipment maintenance and quality management, with edge controllers and Al diagnostics. This enables production management that connects the production site with management, contributing to the sharing and automatic analysis of manufacturing and carbon footprint information as well as CO2 reduction EMS on a global scale and across multiple production site.

We already have numerous delivery records in our priority industries: electrical and electronics, food, and chemicals. The reason we are chosen by customers is that we were quick to implement these digital solutions, which incorporate advanced AI technologies, in our own factories. By integrating the accumulated factory KPI knowhow into our commercial offerings, we are able to firmly meet customer needs. In FY 2025, we will consolidate engineers at Fuji Electric IT Solutions, one of our group companies, and, by further strengthening our solution capabilities, will work to expand our business.

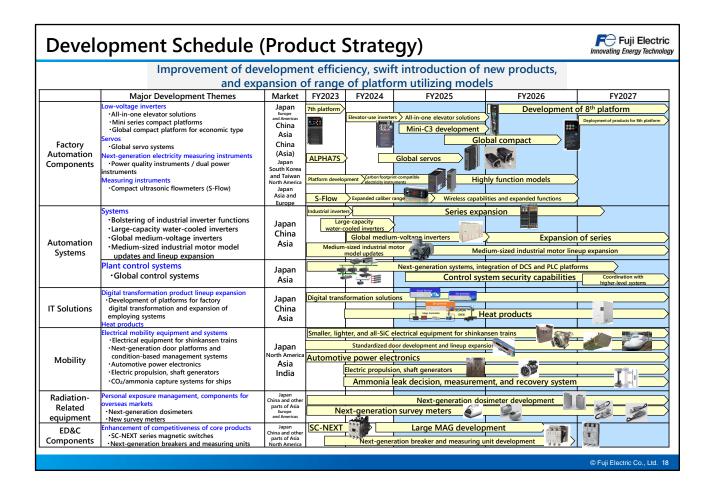


Next, we will discuss our plans for capital investment and research and development.

For capital investment, in the FY2025, we will increase strategic investments for the future, such as production equipment for mobility-related products and test equipment for heat products.

Regarding research and development investment, we will also strengthen futureoriented development, primarily focusing on platform development aimed at profit expansion and product development to capture green transformation demand.

We already have numerous delivery records in our key industries: electric and electronics, food, and chemical sectors. The reason why customers choose us is that we are quick to introduce this digital solution, incorporating advanced AI technology, into our own factories. We also integrate the accumulated factory KPI know-how into our external products, which enables us to respond precisely to our customers' needs. In FY2025, we will consolidate engineers at Fuji Electric IT Solutions, our affiliated company, and promote business expansion by further enhancing our solution capabilities.



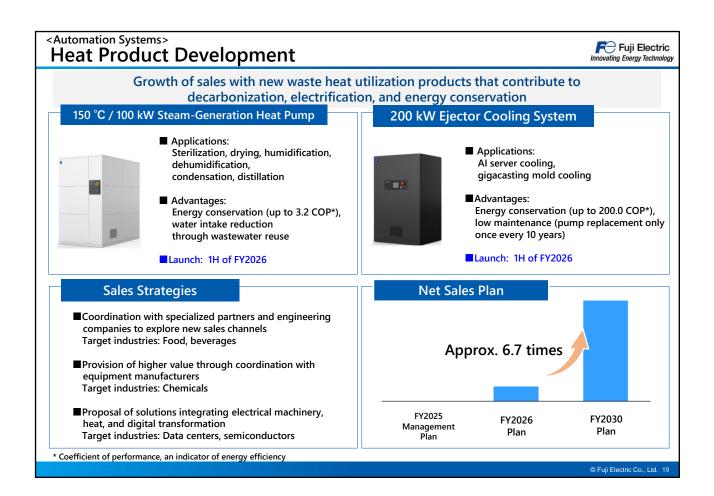
The specific development plan is on page 18.

In FY2025, we plan to launch a total of 28 new products to the market. Especially in FA components, to build a competitive advantage over local Chinese competitors, we will complete the global servo system within this fiscal year and introduce the global compact inverter next fiscal year.

Additionally, starting next year, we will promote the development of a platform equipped with 8th generation IGBT, further strengthening our competitiveness over the medium and long term.

Furthermore, to capture green transformation demand, we will proceed with the development of next-generation power measuring devices and compact ultrasonic flow meters.

In parallel, for future business expansion, we will advance the development of thermal products, mobility products, and new radiation devices for overseas markets.

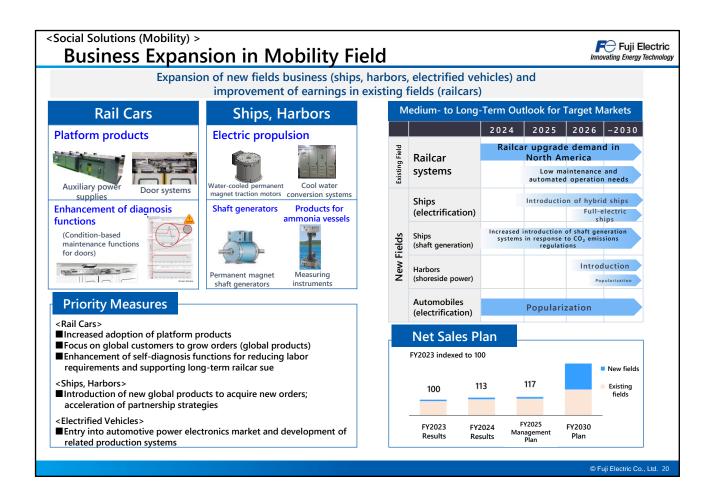


From here, I will explain the priority measures for the future. First is our new product under development, "heat products"

The first is the steam-generation heat pump. This product utilizes waste heat that has not conventionally been used in factories to efficiently generate steam at 150°C. It enables boiler assistance and reduction of boiler fuel consumption, thereby achieving energy savings and CO2 reduction.

The other is the ejector chiller, which is suitable for applications such as AI server cooling in data centers. Its key feature is ultra-high efficiency, made possible by compression using an ejector without the use of a refrigerant compressor. We will promote these thermal solutions to industries such as food and beverage and data centers through partner strategies and through integrated solution proposals involving electricity, heat, and DX, aiming for significant sales growth toward FY2030.

We already have a strong track record of deliveries in focus industries such as electrical and electronics, food, and chemicals. The reason customers choose our products is that we were quick to introduce this digital solution, incorporating advanced AI technology, to our own factories. By embedding the accumulated factory KPI know-how into our commercial products, we are able to reliably meet customer needs. In FY2025, we will gather engineers at Fuji Electric IT Solutions, a group company, and further strengthen our solution capabilities to expand our business.

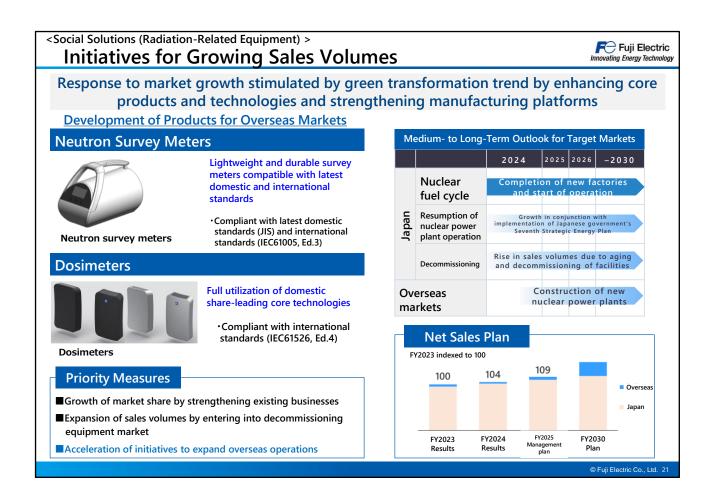


From here, we will explain the priority measures for the mobility business under "Social Solutions."

For the existing field, the mainstay railcar systems will focus on increasing the application rate of platform products and developing enhanced diagnostic functions. Toward FY2030, we aim to steadily capture domestic and overseas demand for new installations, renewals, and labor-saving needs, thereby expanding sales.

One of the new fields is the ship and harbor sector. Although market establishment for electrification is currently delayed, demand is expanding for generators for shaft power generation systems due to CO2 emission regulations. We will also thoroughly develop water-cooled converters and electric motors for electric propulsion, which are expected to grow in the medium to long term. Through partner strategies, we will seek to expand net sales.

Another new field, xEV, plans significant business growth towards FY2030. We believe the trend toward vehicle electrification will continue in the medium to long term, and we plan to enter the market for in-vehicle power electronics products. To prepare for mass production, we will advance the development of our production system during this fiscal year.



Lastly, here are the priority measures for the radiation related equipment business.

The nuclear power market is on an upward trend against the backdrop of Green transformation, and domestically, we will steadily capture demand by strengthening existing businesses and newly entering the decommissioning market.

In the medium to long term, we have positioned overseas business expansion as a priority measure. By strengthening the development of new survey meters and dosimeters for overseas markets—focusing on compliance with international standards, lightweight design, and robustness—we plan to significantly expand overseas sales by FY2030.

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This concludes the business strategy presentation of the Industry Business Group. Thank you for your attention.